



Baldivis Volleyball Association Inc

Code of Conduct and Member Protection Policies.



Code of Conduct



1. Purpose

Baldivis Volleyball Association WA Inc (the Association) is committed to providing a safe, inclusive, respectful and positive environment for all participants. This Code of Conduct sets out the standards of behaviour expected of all members and participants and aligns with the Volleyball Australia Member Protection Policy and affiliated state body requirements.

This Code applies to all players, coaches, officials, volunteers, committee members, parents, guardians, spectators and any other persons involved in Association activities.



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2. Core Values

All participants are expected to uphold the following values at all times:

- Respect for others
- Integrity and fairness
- Safety and wellbeing
- Inclusion and equality
- Sportsmanship and teamwork



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3. Expected Standards of Behaviour

All participants must:

- Act honestly, respectfully and with integrity
- Treat all individuals with dignity and courtesy, regardless of age, gender, ability, cultural background, religion, sexual orientation or identity
- Follow the rules of volleyball and the policies of the Association and Volleyball Australia
- Comply with reasonable directions from coaches, officials, committee members and authorised personnel
- Display good sportsmanship and encourage fair play
- Respect facilities, equipment and property
- Use appropriate language and behaviour at all times



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4. Unacceptable Behaviour

The following behaviours are not tolerated:

- Bullying, harassment or intimidation
- Discrimination, vilification or exclusion
- Abuse, whether physical, verbal, emotional or psychological
- Sexual harassment or misconduct
- Threatening behaviour or violence
- Use of alcohol or illicit drugs in a manner that compromises safety or the reputation of the Association
- Breaches of child safeguarding obligations
- Retaliation against any person who raises a concern or complaint in good faith



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5. Child Safety and Safeguarding

The Association is committed to the safety and wellbeing of children and young people. All adults involved in Association activities must:

- Act as positive role models
- Maintain appropriate professional boundaries
- Avoid behaviour that could reasonably be perceived as grooming, exploitation or favouritism
- Comply with all Working With Children Check requirements
- Report any child safety concerns immediately in accordance with Association procedures and the Volleyball Australia Member Protection Policy



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6. Member Protection Policy

All members and participants are bound by the Volleyball Australia Member Protection Policy.

This policy outlines:

- Standards of behaviour
- Child safeguarding obligations
- Inclusion and anti-discrimination principles
- Complaint handling and disciplinary processes

Breaches of this Code of Conduct or the Member Protection Policy may result in disciplinary action, including warnings, suspension, termination of membership or referral to external authorities where required.



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7. Online and Digital Behaviour

This Code of Conduct applies to all online activity related to the Association, including social media, messaging apps, email, websites and online forums.

Participants must:

- Communicate respectfully and professionally online
- Ensure online content does not bring the Association into disrepute
- Refrain from posting abusive, discriminatory, offensive or misleading content
- Not engage in cyberbullying, harassment or intimidation
- Respect privacy and confidentiality, including not sharing images or personal information without consent
- Use official Association communication channels appropriately

Parents and guardians are encouraged to supervise online interactions involving minors.



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8. Roles and Responsibilities

Committee Members and Officials

- Act in the best interests of the Association
- Enforce this Code of Conduct consistently and fairly
- Address concerns promptly and confidentially
- Model appropriate behaviour at all times

Coaches

- Provide a safe, inclusive and supportive environment
- Encourage participation, development and enjoyment
- Treat all players fairly and without favouritism

Players

- Play by the rules and respect officials and opponents
- Support teammates and contribute positively to team culture



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Parents and Spectators

- Encourage participation and enjoyment
- Respect officials, coaches and volunteers
- Refrain from abusive or inappropriate sideline behaviour

9. Reporting and Complaints

Any breaches of this Code of Conduct should be reported to a committee member or the Association's appointed Member Protection Information Officer (MPIO).

All complaints will be handled in accordance with the Volleyball Australia Member Protection Policy and Association procedures, ensuring fairness, confidentiality and procedural integrity.



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10. Disciplinary Action

Where a breach of this Code is substantiated, the Association may impose disciplinary action, including:

- Verbal or written warnings
- Education or mediation
- Suspension from activities or competitions
- Termination of membership
- Referral to external authorities where required

11. Acknowledgement

All members and participants acknowledge that they have read, understood and agree to comply with this Code of Conduct, the Volleyball Australia Member Protection Policy and all Association rules and policies. Failure to comply may result in disciplinary action.

